

# JOHNSON CITY SCHOOLS CORONAVIRUS/PANDEMIC RESPONSE PLAN



Coronavirus Disease 2019 (COVID-19) Response Plan  
Johnson City Schools  
February 28, 2020  
**Basic Plan**

## RECORD OF CHANGES

DATE	PAGE(S)	REVISION DESCRIPTION	ENTERED BY:

Johnson City Schools is working with local, state, and federal health care officials and monitoring the CDC website for any changes in status regarding the novel coronavirus or COVID-19. At this time the CDC recommends guidelines and precautions similar to the flu. Information in this document was obtained from World Health Organization, Centers for Disease Control and Prevention, TN Department of Education, Tennessee Department of Health, and Washington County Health Department.

Johnson City Schools has preventative measures in place. All nursing staff, educators, and administrators have been updated. In the event of a pandemic, Johnson City Schools will follow the direction of the Washington County Health Department, Centers for Disease Control and Prevention, WHO, and TEMA.

Basic Information:

#### **Human Coronavirus Types:**

Coronaviruses are named for the crown-like spikes on their surface. There are four main subgroupings of coronaviruses, known as alpha, beta, gamma, and delta.

Human coronaviruses were first identified in the mid-1960's. The seven coronaviruses that can infect people are:

#### **Common human coronaviruses**

1. 229E (alpha coronavirus)
2. NL63 (alpha coronavirus)
3. OC43 (beta coronavirus)
4. HKU1 (beta coronavirus)

#### **Other human coronaviruses**

5. MERS-CoV (the beta coronavirus that causes Middle East Respiratory Syndrome, or MERS)
6. SARS-CoV (the beta coronavirus that causes severe acute respiratory syndrome, or SARS)
7. [SARS-CoV-2 \(the novel coronavirus that causes coronavirus disease 2019, or COVID-19\)](#)

People around the world commonly get infected with human coronaviruses 229E, NL63, OC43, and HKU1.

Sometimes coronaviruses that infect animals can evolve and make people sick and become a new human coronavirus. Three recent examples of this are 2019-nCoV, SARS-CoV, and MERS-CoV.

CDC is responding to an outbreak of respiratory disease caused by a novel (new) coronavirus that was first detected in Wuhan City, Hubei Province, China and which has now been detected in 60 locations internationally (as of 03.02.20), including cases in the United States. The virus has been named "SARS-CoV-2" and the disease it causes has been named "coronavirus disease 2019" (abbreviated "COVID-19"). ([cdc.gov/coronavirus/2019-ncov/summary](https://www.cdc.gov/coronavirus/2019-ncov/summary))

The CDC states that individual risk is dependent on exposure.

- For the general American public, who are unlikely to be exposed to this virus at this time, the immediate health risk is considered low.
- Under current circumstances, certain people will have an increased risk of infection, for example healthcare workers caring for patients with COVID-19 and other close contacts of persons with COVID-19.

## Plan for identified cases of COVID-19 within our community

If local health officials report that there are cases of COVID-19 in our community, our first step in this situation is to talk with local health officials. The guidance provided here is based on current knowledge of COVID-19. As additional information becomes available about the virus, how it spreads, and how severe it is, this guidance may be updated.

**Johnson City Schools is working in close collaboration and coordination with local health officials. In the event of reported cases, we will continue to work with local health officials to determine if, when, and for how long childcare programs or schools may need to be dismissed.**

**If an ill student or staff member attended school prior to being confirmed as a COVID-19 case:**

- **Local health officials may recommend temporary school dismissals if a student or staff member attended school prior to being confirmed as a COVID-19 case.** Local health officials' recommendations for the scope and duration of school dismissals will be made on a case-by-case basis based on the most up-to-date information about COVID-19 and the specific cases in the impacted community.
- **Johnson City Schools work with the local health department and other relevant leadership to communicate the possible COVID-19 exposure.** This communication to the school community will align with the communication plan in the school's emergency operations plan. In such a circumstance, it is critical to maintain confidentiality of the student or staff member as required by the Americans with Disabilities Act and the Family Education Rights and Privacy Act.
- **If a student or staff member has been identified with COVID-19, Johnson City Schools will seek guidance from local health officials to determine when students and staff should return to schools and what additional steps are needed for the school community.** In addition, students and staff who are well but are taking care of or share a home with someone with a case of COVID-19 should follow instructions from local health officials to determine when to return to school.

Remember that schools are not expected to screen students or staff to identify cases of COVID-19. The majority of respiratory illnesses are not COVID-19. If a community (or more specifically, a school) has cases of COVID-19, local health officials will help identify those individuals and will follow up on next steps.

## **Main Talking Points:**

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### **How COVID-19 Spreads:**

#### **Person-to-person spread**

The virus is thought to spread mainly from person-to-person.

- Between people who are in close contact with one another (within about 6 feet)
- Via respiratory droplets produced when an infected person coughs or sneezes.
- These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.

#### **Spread from contact with infected surfaces or objects**

- It may be possible that a person can get COVID-19 by touching a surface or object that has the virus on it and then touching their own mouth, nose, or possibly their eyes, but this is not thought to be the main way the virus spreads.

#### **When does spread happen?**

- People are thought to be most contagious when they are most symptomatic (the sickest).
- Some spread might be possible before people show symptoms; there have been reports of this with this new coronavirus, but this is not thought to be the main way the virus spreads.

### **Symptoms**

For confirmed coronavirus disease 2019 (COVID-19) cases, reported illnesses have ranged from mild symptoms to severe illness and death. Symptoms can include:

- Fever
- Cough
- Shortness of breath

CDC believes at this time that symptoms of COVID-19 may appear in as few as 2 days or as long as 14 days after exposure. This is based on what has been seen previously as the incubation period of MERS-CoV viruses.

## Prevention

There is currently no vaccine to prevent coronavirus disease 2019 (COVID-19). The best way to prevent illness is to avoid being exposed to this virus. However, as a reminder, CDC/WHO always recommends everyday preventive actions to help prevent the spread of respiratory diseases, including:

- Avoid close contact with people who are sick.
- Avoid touching your eyes, nose, and mouth.
- Avoid shaking hands and hugging.
- Stay home when you are sick. If you have fever, cough, and difficulty breathing, seek medical attention and call in advance. Follow directions of your local health authority.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe.
- Wash your hands often with soap and water for at least 20 seconds, especially after going to the bathroom; before eating; and after blowing your nose, coughing, or sneezing.
  - If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap and water if hands are visibly dirty.
- Make sure you, and the people around you, follow good respiratory hygiene. This means covering your mouth and nose with your bent elbow or tissue when you cough or sneeze. Then dispose of the used tissue immediately.
- Follow CDC's recommendations for using a facemask.
  - CDC does not recommend that people who are well wear a facemask to protect themselves from respiratory diseases, including COVID-19.
  - Facemasks should be used by people who show symptoms of COVID-19 to help prevent the spread of the disease to others. The use of facemasks is also crucial for health workers and people who are taking care of someone in close settings (at home or in a health care facility).
- Stay informed on the latest developments about COVID-19. Follow advice given by your healthcare provider, and your national and local public health authority on how to protect yourself and others from COVID-19.

## **FREQUENTLY ASKED QUESTIONS (FAQ)**

### **Disease Basics**

#### **Q: What is a novel coronavirus?**

A: A novel coronavirus is a new coronavirus that has not been previously identified. The virus causing coronavirus disease 2019 (COVID-19), is not that same as the coronaviruses that commonly circulate among humans and cause mild illness, like the common cold.

A diagnosis with coronavirus 229E, NL63, OC43, or HKU1 is not the same as a COVID-19 diagnosis. Patients with COVID-19 will be evaluated and cared for differently than patients with common coronavirus diagnosis.

#### **Q: What is the source of COVID-19?**

A: Coronaviruses are a large family of viruses. Some cause illness in people, and others, such as canine and feline coronaviruses, only infect animals. Rarely, animal coronaviruses that infect animals have emerged to infect people and can spread between people. This is suspected to have occurred for the virus that causes COVID-19. Middle East Respiratory Syndrome (MERS) and Severe Acute Respiratory Syndrome (SARS) are two other examples of coronaviruses that originated from animals and then spread to people.

#### **Q: How does the virus causing Coronavirus Disease-2019 (COVID-19), spread?**

A: This virus was first detected in Wuhan City, Hubei Province, China. The first infections were linked to a live animal market, but the virus is now spreading from person-to-person. It's important to note that person-to-person spread can happen on a continuum. Some viruses are highly contagious (like measles), while other viruses are less so. Currently, it's unclear how easily or sustainably this virus is spreading between people.

#### **Q: Is the coronavirus that causes COVID-19 the same as the MERS-CoV or the SARS-CoV virus?**

A: No. Coronaviruses are a large family of viruses. Some coronaviruses cause cold-like illnesses in people. Others cause illness in certain types of animals, such as cattle, camels and bats. Rarely, animal coronaviruses can spread to people. This happened with SARS-CoV and MERS-CoV. The virus that causes COVID-19 likely also originated in an animal and spread to humans. The coronavirus most similar to the virus causing COVID-19 is SARS-CoV. There are ongoing investigations to learn more. The situation is changing, and information will be updated as it becomes available.

**Q: Can someone who has had COVID-19 spread the illness to others?**

A: The virus that causes COVID-19 is spreading from person-to-person. Someone who is actively sick with COVID-19 can spread the illness to others. That is why CDC recommends that these patients be isolated either in the hospital or at home (depending on how sick they are) until they are better and no longer pose a risk of infecting others.

How long someone is actively sick can vary so the decision on when to release someone from isolation is made on a case-by-case basis in consultation with doctors, infection prevention and control experts, and public health officials and involves considering specifics of each situation including disease severity, illness signs and symptoms, and results of laboratory testing for that patient.

Current CDC guidance for when it is ok to release someone from isolation is made on a case by case basis and includes meeting all of the following requirements:

- The patient is free from fever without the use of fever-reducing medications.
- The patient is no longer showing symptoms, including cough.
- The patient has tested negative on at least two consecutive respiratory specimens collected at least 24 hours apart.

Someone who has been released from isolation is not considered to pose a risk of infection to others.

## **Stigma**

**Q: Why might someone blame or avoid individuals and groups (create stigma) because of COVID-19?**

A. People in the U.S. may be worried or anxious about friends and relatives who are living in or visiting areas where COVID-19 is spreading. Some people are worried about the disease. Fear and anxiety can lead to social stigma, for example, towards Chinese or other Asian Americans or people who were in quarantine.

Stigma is discrimination against an identifiable group of people, a place, or a nation. Stigma is associated with a lack of knowledge about how COVID-19 spreads, a need to blame someone, fears about disease and death, and gossip that spreads rumors and myths.

Stigma hurts everyone by creating more fear or anger towards ordinary people instead of the disease that is causing the problem.

**Q: How can people help stop stigma related to COVID-19?**

A: People can fight stigma and help, not hurt, others by providing social support. Counter stigma by learning and sharing facts. Communicating the facts that viruses do not target specific racial or ethnic groups and how COVID-19 actually spreads can help stop stigma.



**Q: What should I do if I had close contact with someone who has COVID-19?**

A: There is information for people who have had close contact with a person confirmed to have, or being evaluated for, COVID-19 available online.

**Q: Does CDC recommend the use of facemask in the community to prevent COVID-19?**

A: CDC does not recommend that people who are well wear a facemask to protect themselves from respiratory illnesses, including COVID-19. You should only wear a mask if a healthcare professional recommends it. A facemask should be used by people who have COVID-19 and are showing symptoms. This is to protect others from the risk of getting infected. The use of facemasks also is crucial for health workers and other people who are taking care of someone infected with COVID-19 in close settings (at home or in a health care facility).

## **Medical Information**

**Q: What are the symptoms and complications that COVID-19 can cause?**

A: For confirmed coronavirus disease 2019 (COVID-19) cases, reported illnesses have ranged from mild symptoms to severe illness and death. Symptoms can include:

- Fever
- Cough
- Shortness of breath

CDC believes at this time that symptoms of COVID-19 may appear in as few as 2 days or as long as 14 days after exposure. This is based on what has been seen previously as the incubation period of MERS-CoV viruses.

## Prevention

### **Q: How can you help prevent the spread of COVID-19 and other germs and viruses?**

A: There is currently no vaccine to prevent coronavirus disease 2019 (COVID-19). The best way to prevent illness is to avoid being exposed to this virus. However, as a reminder, CDC always recommends everyday preventive actions to help prevent the spread of respiratory diseases, including:

- Avoid close contact with people who are sick.
- Avoid touching your eyes, nose, and mouth.
- Stay home when you are sick.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe.
- Follow CDC's recommendations for using a facemask.
  - CDC does not recommend that people who are well wear a facemask to protect themselves from respiratory diseases, including COVID-19.
  - Facemasks should be used by people who show symptoms of COVID-19 to help prevent the spread of the disease to others. The use of facemasks is also crucial for health workers and people who are taking care of someone in close settings (at home or in a health care facility).
- Wash your hands often with soap and water for at least 20 seconds, especially after going to the bathroom; before eating; and after blowing your nose, coughing, or sneezing.
  - If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap and water if hands are visibly dirty.

## School Closings

### **Q: Who has the authority to close schools during a pandemic in Tennessee?**

A: A director of schools is authorized and may choose to close school(s) for a variety of reasons related to the health and safety of students and staff. In most instances relative to a pandemic, it will be the director of schools in collaboration with health care officials, who makes school closure decisions. Additionally, under Tennessee Code Annotated, the Commissioner of Health, or designee, has the authority to initiate school interventions based upon the State Epidemiologist's recommendations. The State Epidemiologist will utilize the best information available on the pandemic disease severity and spread when making such a determination. The Commissioner of Education is responsible for assisting with the implementation of necessary interventions to include closure and dismissal of students from public and private preK-12 schools in affected areas for the duration of the pandemic. If the Tennessee Department of Health does not require school closure, the Commissioner of Education may still choose to recommend that districts close for absenteeism or other reasons.

### **Q: Is there any flexibility in the 180 days of instruction rule?**

A: Under Chapter 272 of the Public Acts of 2009, in the event of a natural disaster or serious outbreaks of illness affecting or endangering students or staff during a school year, the Commissioner of Education may waive the 180 days of classroom instruction requirement. *Such requests would be submitted directly to the Commissioner of Education by the director of schools.* The waiver request could be for the entire LEA or individual schools within the district.

### **Q: Do local school districts have the authority to restrict individuals (staff and students) who have a fever and cough or sore throat from work, class, or any other gathering?**

A: Yes. A district may choose to restrict individuals with COVID-19/influenza-like symptoms from work, class, or any other gathering (e.g., sending a student or staff home).

## Families

### **Q: How can families prepare for a COVID-19/influenza pandemic?**

A: Families can also prepare for a COVID-19/influenza pandemic. Just like school districts families also need to prepare for this type of an event. First, know both the magnitude of what can happen during a pandemic and what actions to take in order to lessen the impact. Planning includes keeping a stockpile of emergency supplies and food handy for extended stays at home, and talking to your family about limiting the spread of germs and other viruses.

## Measures taken in the school system prevent spread of COVID-19/Flu

These steps should be followed ALL the time, not only during a pandemic.

- Encourage respiratory etiquette by providing staff and students:
  - Education and reminders about covering coughs and sneezes, and
  - Easy access to tissues and running water and soap or alcohol-based hand cleaners.
- Remind staff and students to practice good hand hygiene and provide the time and supplies for students and staff to wash hands when needed.
- Send sick students and staff home. Advise students, staff, and families that sick people should stay at home until at least 24 hours after they no longer have a fever or signs of a fever. This should be determined without the use of fever-reducing medicines (any medicine that contains ibuprofen or acetaminophen). They should stay home until at least 24 hours after they no longer have a fever even if they are using antiviral medicines.
- Perform routine environmental cleaning:
  - Routinely clean all frequently touched surfaces in the workplace, such as workstations, countertops, and doorknobs. Use cleaning agents that are usually used in these areas and follow directions on label.
  - No additional disinfection beyond routine cleaning is recommended at this time.
  - Provide disposable wipes and/or bleach water, so that commonly used surfaces can be wiped down by staff before each use.
- Move students and staff who become sick at school to a separate room until they can be sent home. Limit the number of staff who take care of the sick person and provide a surgical mask for the sick person to wear if they can tolerate it.
- Have Personal Protective Equipment (PPE) such as masks available and ensure it is worn by school nurses and other staff caring for sick people at school.
- Encourage sick students and staff to get a medical evaluation as soon as possible.
- Action Steps for Teachers given to teachers as a guideline. CDC currently recommends implementing flu guidelines at this time.

## Measures taken by the school system to prepare for a pandemic.

- Review and revise existing pandemic plans and focus on protecting high risk students and staff.
- Update student and staff contact information as well as emergency contact lists.
- Identify and establish a point of contact with the local health department.
- Develop a plan to cover key positions, such as the school nurse, when staff stay home because they are sick.
- Separate if possible and provide masks for sick students or staff with symptoms related to COVID-19.
- Purchase Personal Protective Equipment (PPE) such as masks for nurses, staff, and students. Provide training for staff about basic infection control and use of PPE.
- Identify ways to increase social distance.
- Collaborate with the local health department, community organizations, local businesses, and social services on a plan for response.

## **SOURCES FOR MORE INFORMATION**

**Update from Dr. Lisa Piercey, Commissioner of the Tennessee Department of Health**

<https://youtu.be/XQjeJqg72cl>

This news release can be accessed online at [www.tn.gov/health/news.html](http://www.tn.gov/health/news.html).

**Tennessee Department of Health**

[www.tn.gov/health/cedep/ncov.html](http://www.tn.gov/health/cedep/ncov.html)

**Centers for Disease Control and Prevention**

[www.cdc.gov/coronavirus/2019-ncov/index.html](http://www.cdc.gov/coronavirus/2019-ncov/index.html)

**World Health Organization (WHO)**

<https://www.who.int/emergencies/diseases/novel-coronavirus-2019>

Take the following steps ALL the time and not only during a flu pandemic to help keep your students and yourself from getting sick with flu.

- ▶ **Educate and encourage students to cover their mouth and nose with** a tissue when they cough or sneeze. Also, provide them with easy access to tissues. Remind them to cover coughs or sneezes using their elbow instead of their hand when a tissue is not available.
- ▶ **Remind students to practice good hand hygiene and** provide the time and supplies (easy access to running water and soap or alcohol-based hand cleaners) for them to wash their hands as often as necessary.
- ▶ **Be a good role model** by practicing good hand hygiene and covering your mouth and nose when coughing or sneezing.
- ▶ **Keep an eye out for sick students and send them to the school health office for further evaluation.** Sick people should stay at home until at least 24 hours after they no longer have a fever or signs of a fever (without the use of fever-reducing medicine).
- ▶ **Clean surfaces and items** that are more likely to have frequent hand contact such as desks, door knobs, keyboards, or pens, with cleaning agents that are usually used in these areas.
- ▶ **Teachers should also stay home when sick.** Stay home until at least 24 hours after you no longer have a fever or signs of a fever (without the use of fever-reducing medicine).
- ▶ **If you are pregnant, have asthma, diabetes, or other conditions that put you at higher risk for complications from the flu,** you should **Speak with your doctor as soon as possible** if you develop symptoms of flu-like illness. People at high risk of flu complications who develop flu can benefit from early treatment with antiviral medicines.
- ▶ **If you have children,** plan ahead for child care if your child gets sick or his or her school is dismissed.

- ▶ **Be prepared in case the flu becomes more severe.**
  - **Develop options for how school work can be continued at home** (e.g., homework packets, Web-based lessons, phone calls), if school is dismissed or your students are home because someone in their household is sick.
  - **Be prepared for sick students or staff stay home for at least 7 days**, even if they feel better sooner. Those who are still sick after 7 days should continue to stay home until at least 24 hours after symptoms have gone away.
  - **Allow high-risk students to stay home.** These students should make this decision in consultation with their physician or other health professional.
  - **Find ways to increase social distances** (the space between people) in your classroom. For example, you might rearrange desks so that there is more space between students, consider cancelling classes that bring students together from different rooms, or postpone class trips.

**For more information:**

- ▶ **Visit: [www.flu.gov](http://www.flu.gov)**
- ▶ **Contact CDC 24 Hours/Every Day**
  - 1 (800) CDC-INFO (232-4636)
  - TTY: (888) 232-6348
  - [cdcinfo@cdc.gov](mailto:cdcinfo@cdc.gov)

